

1. Welcoming everyone and reaching out to all

Action Step	Background information	Who is responsible	Date to be completed
1.1 Review and document the process of welcoming, providing information to and follow up of visitors to the Sunday service.	It would be helpful to clarify and write down the process: Who does what? Who collects names? Once-off task to design the process and let people know.	Louise & Stephen Team members: <ul style="list-style-type: none"> • Karen Redwin • Angeline Jackson • Lorna Zappa 	30 June 2026
1.2 Train and support those on the Sunday welcomers' roster	There was an existing system. Some newcomer training was delivered but may need to be adapted to better suit the Aussie and local community context. Volunteers also involved in welcoming need to be good at connecting with strangers from the outset and gauging their expectations.	Louise & Stephen	30 June 2026
1.3 Make the CMP entry and foyer a welcoming space		Helen and Paul Team member: <ul style="list-style-type: none"> • Carlie Chapman 	31 December 2026
1.4 Hold at least two newcomer events each year		John Team member: <ul style="list-style-type: none"> • Line Davidson 	One event in May, one in October 2026
1.5 Review of the use of social media to connect with new people and reconnect with oldies		Paul Team members: <ul style="list-style-type: none"> • Diana Mailata • Andrea Shields 	By 30 June 2026

Action Step	Background information	Who is responsible	Date to be completed
1.6 Establish a 'creche' for children who attend church during school holidays		<p>Bronwyn Chapman</p> <p>Team members:</p> <ul style="list-style-type: none"> • Louise Mulroney • Bronwyn Chapman • Andrea Shields • John Watt • Claudia Bereny • Shirley Allardice 	Set up to operate from end of Term One onwards.
1.7 Explore how to ensure each teenager feels a part of the church and has the opportunity to contribute to CMP ministry	Explore what this would mean and get back to the Church Council.	<p>Anandit & Madly</p> <p>Team members:</p> <ul style="list-style-type: none"> • Gabriel Hortano Foo • Caleb Hortano Foo • Cathy Tuliapupu 	Report back to Church Council by June 2026
1.8 Ensuring CMP is a safe place for children and young people		<p>Louise & Stephen</p> <p>Team member:</p>	On-going, as existing system is already set up.
1.9 Employ a children and / or youth pastor	Helen is working on freeing up resources for the next financial year.	<p>Peter & Paul</p> <p>Team member: Carlie Chapman</p>	When budget for 26/27 is established.

2. Supporting and nurturing each other to grow as we follow Jesus’s example

Action Step	Background information	Who is responsible	Date to be completed
2.1 Ensure that people coming to CMP know there are at least six different bible study / discussion group options available to them.	Whoever organises the bible studies needs to let Peter know. Peter will share this information with people at the front desk.	Peter (is the slide maker and can remind people during worship.) Team member activities: <ul style="list-style-type: none"> • Café n Chat (Bron) • Men’s breakfast – Tues morning (Paul) • Mon night at Chapos (Carlie and Peter) • Thurs together (Peter, Carol, Line, Jay) • Book club (Louise) opposite Wed to Choc & Chat – 3 week taster via Zoom before camp, after Easter and another one after Aug • Lighthouse Fri night fortnightly (Rodger and Mel) • Mandarin Bible Study – every Wed 10am-12pm in Mandarin at CMP – during school terms 	Peter to have a slide listing all the current groups prepared for 1 st March.
2.2t three events / activities eah year that give people a chance to form new connections with other	The list of people who receive text messages is updated occasionally by batches. People need to opt in first.	Peter to communicate to the church and via the newsletter.	Peter to have a slide prepared for worship by 30 May on how to opt into the prayer SMS. Should be shown in worship at least once a month.
2.3 Explore ways to ensure every person at CMP is connected to a group or person to support them.	Church members could be mapped against the different groups to do this in a practical way that doesn’t create an administrative burden.	Madly & Louise	Preliminary mapping done by 30 June 2026
2.4 Have at least three opportunities each year for people to form connections with each other (eg organising dinner nights at people’s homes, church camp, all age social events, women’s day)	It’s important to take turns with the work required in hospitality events (food, washing up).	Carlie Chapman and Cathy Tuliapupu Womens Day Conference at CMP Helen: Hospitality week / month (could culminate with a pot luck lunch after church) Team members <ul style="list-style-type: none"> • Cathy Tuliapupu • Carlie Chapman • Line Davidson • Anandit Matthew Alex Bereny: Tennis – (every 3 months) Next tennis will be in May. Bronwyn Church camp – March 2026	June 13 : Women’s Day September 2026 - ‘hospitality month’

3. Sharing the gift of joy, healing, and hope we continually receive in Christ

Action Step	Background information	Who is responsible	Date to be completed
3.1 Establish healing ministry – initially once a month on Sunday and Tuesdays 1-3pm		<p>Helen</p> <p>Team members:</p> <ul style="list-style-type: none"> • Lissa Chua, Anita Tan, Andrea Shields, Carol Bussau, Lorraine Miller, Bonita Wang, Lorna Zappa, Claudia Bereny, Alex Bereny, Mel Jamieson, Rodger Jamieson, Jing-ja Hong, John McCulloch, Michelle Lamb 	On-going
3.2 Establish a faith art outreach		<p>Helen</p> <p>Team members</p> <ul style="list-style-type: none"> • Janine Dyason • Allan Dyason • Claudia Bereny 	Reconsider in Jul 2026
3.3 Equip members to reflect on their own experiences of God that they can share when asked by with others and to engage meaningfully with people in the Mall and community groups that CMP members are a part of.	Aiming for a way of doing evangelism that feels more natural and inclusive. Not ‘we’re telling you about our faith’ but finding out where people are up to. Inspired by the first session with Karina: everyone has a roadmap, just like we have a Christian roadmap. It’s about having a respectful approach. Maybe designing a survey. Do you have any connections to churches? What do you think about them? If you would like to share something with your local church, what would you like to share with them?	<p>Anandit, Madly & Louise</p> <p>Team member:</p> <p>Andrea Shields Mimi Hartono Foo Blanche Wiseman Lorna Zappa</p>	May - July
3.4 Improve the promotion of our activities, including activities held outside of the church such as tennis / picnics, Cafe Chat, Christmas in the Mall etc		<p>Paul Mulroney</p> <p>Team members:</p> <p>Madly (establishing Church Calendar of events) Anandit & Bron (website) Helen Burman (use of EventBright and Facebook ads, screen outside our building)</p>	30 June 2026

4. Coming together to put our faith into action locally and beyond

Action Step	Background information	Who is responsible	Date to be completed
4.1 Hold at least two activities each year which take place outside the church that communicate our faith (eg Christmas in the Mall, Easter Art event. Music in the Mall).		<ul style="list-style-type: none"> Bronwyn Chapman (Christmas in the Mall) Peter Chapman (Easter Dawn Service,; Pastor, Priest & Rabbi) 	On-going
4.2 Offer local businesses and workers in the Mall the opportunity to connect with the church for pastoral support in navigating challenges eg Business breakfasts		<p>Peter Chapman</p> <p>Team members</p> <ul style="list-style-type: none"> John McCulloch Blanche Wiseman offered prayer support. 	Established by 31 December 2026
4.3 Have at least one action / activity each year to support each of the following missions <ul style="list-style-type: none"> LIGHT home, India The Good Neighbour International, Fiji Tearfund YWAM Ukraine 	Team leaders just need to know that they have some permission to do things, but to coordinate dates with CC.	<ul style="list-style-type: none"> James A (Lighthome) Lyn (TGNI) Paul (TEAR) Louise (YWAM, Ukraine) <p>Team members:</p> <ul style="list-style-type: none"> Cathy T Susan Adams Andrea Shields 	<p>Ukraine fund raiser in August</p> <p>10 -21 November: Visit of TGNI women to BJ for training, Lyn to co-ordinate fundraising beforehand</p> <p>Lighthome fundraising: on -going</p> <p>TEAR Christmas card sales (31 Dec)</p>
4.5 Provide Special Religious Education at Waverley Public School and create physical invitations for children activities at key events.		<p>Peter Chapman</p> <p>Team members:</p> <ul style="list-style-type: none"> Rochelle (she has been an assistant at SRE previously) Andrea Shields 	On-going
4.6 Have a mission spot once a year focused on chaplaincy services and Peter’s role with the Eastern Suburbs Police.	Peter can organise and perhaps involve some of the local police.	<p>Peter Chapman –</p> <p>Andrea Shields offered to help.</p>	Mission spot in church during ‘Police week’ from 12 Sep 2026 culminating in the National Remembrance Day on Sun 29 Sept.

5. Taking good care of all the church's resources

Action Step	Background information	Who is responsible	By (date)
5.1 Wherever possible, use Fair Trade commodities in church activities in order to work to a more just world	Fair trade tea & coffee Explore who gives a crap toilet paper	Louise Team members Susan Adams Paul Mulroney	Report to next CC meeting on options.
5.2 Investigate a can and bottle recycling scheme to raise funds for Lighthome, India		Louise Team members Eva Mailata	Report to May /June CC meeting on options
5.3 Ensure that high standards of oversight of resources is maintained in accordance with Synod standards, including in employment, workplace safety and financial management.		Anandit Paul	On-going